

Hochiminh city, December 31, 2021

RESIGNATION LETTER

Respectfully to: Board of Directors of Coteccons Construction Joint Stock Company

My name is Phan Huu Duy Quoc, currently hold the position of Deputy CEO at Coteccons Construction Joint Stock Company.

First of all, I would like to thank the Board of Directors, Board of Management and all employees of the Company for accompanying and supporting me during the past time. I have gained valuable experiences and made many friends throughout my time with Coteccons and have enjoyed the opportunity to work and dedicate myself to such an impressive organization.

Now due to my personal plan, I write this letter to request BOD to consider and accept my resignation from the position of Deputy CEO of Coteccons from the Fourth of January 2022.

It's really a difficult decision I have ever made in my life. From the bottom of my heart, I wish to witness great development of Coteccons in the coming time and I do hope that we will have other chances to work together again in the future.

Yours faithfully



PHAN HUU DUY QUOC