

PROPOSAL No 01
THE 18TH ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2022
Re: General contents to be submitted to the Annual General Shareholders Meeting

- Pursuant to Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company proposes the following key points to the 2022 Annual General Shareholders Meeting ("AGM") for approval as follows:

CONTENT NO.1: Company reports and business results for the year 2021

The AGM is proposed to approve the Board of Directors' Report, Board of Management's Report, Board of Supervisors' Report and the 2021 Audited Consolidated Financial Statements, Summary of the 2021 business results of Coteccons Construction Joint Stock Company as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	9,077,915,407,373
2.	Profit before tax	VND	38,153,947,667
3.	Profit after tax of parent company's shareholders	VND	24,214,276,857
4.	Total assets	VND	13,924,612,376,531
5.	Owner's equity	VND	8,247,560,732,814

CONTENT NO.2: 2021 Profit distribution and dividend payment

The 2021 profit distribution and dividend payment are proposed to the AGM as follows:

No.	Description	Unit	Amount
1	Total retained earnings	VND	315,375,435,690
1.1	Retained earnings for 2020	VND	291,368,056,131
1.2	Retained earnings for 2021	VND	24,007,379,559
2	Dividend payments by cash	VND	-
2.3	Dividend at 0%	VND	-
3	Remaining profit after distribution	VND	315,375,435,690

CONTENT NO.3: Report on 2021 Remuneration for Board of Directors and Board of Supervisors

The Annual General Shareholders Meeting has set 2021 Remuneration for Board of Directors and Board of Supervisors members at 0.4% of 2021 Profit after tax of Parent company's shareholders. Thus, the budget approved by The Annual General Shareholders Meeting is VND 96,000,000. However, the Company paid a fixed salary to the independent members of the Board of Directors and Board of Supervisors as follows:

No	Name - Title	Unit	Value
1.	Mr. Tong Van Nga - BOD Independent Member	VND	400,000,000
2.	Mr. Tran Van Thuc - Head of Board of Supervisors	VND	320,000,000
	Total	VND	720,000,000

Therefore, the Board of Directors proposes to the AGM to approve the total remuneration for the Board of Directors and Board of Supervisors amounting to VND 720,000,000.

CONTENT NO.4: The 2022 Business Plan

The Board of Directors proposes to AGM to approve the Company's business plan for 2022 as follows:

No.	Description	Unit	Actual 2021	Target 2022	Growth
1	Consolidated revenue	Bil.VND	9,077	15,010	165%
2	Consolidated profit after tax	Bil.VND	24	20	83%
3	Cash dividend payment	Bil. VND	-	-	-

CONTENT NO.5: Remuneration of members of the Board of Directors and Board of Supervisors in 2022

Submit to the AGM to approve the remuneration for members of the Board of Directors and Board of Supervisors in 2022: VND 2,000,000,000

Authorize the Chairman of the Board of Directors to determine the specific remuneration for each member and will be reported to the next Annual General Meeting of Shareholders.

CONTENT NO.6: Selection of the auditing firm for the financial year of 2022

The Annual General Shareholders Meeting is proposed to delegate to BOD to select of one of the Big Four audit firms in Vietnam (PwC, EY, KPMG, Deloitte which are accepted by State Securities Commission of Vietnam) to be the auditing firm of Coteccons for 2022.

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City April 04th 2022

**ON BEHALF OF THE BOARD OF DIRECTORS
Chairman**

(signed)

BOLAT DUISENOV