

**LIST OF COMPANY RELATED PERSONS**
**XVIII ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2022**

- According to Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and guiding documents;
- According to Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents;
- According to the Charter of Coteccons Construction Joint Stock Company;

The Board of Directors would like to submit to the General Meeting of Shareholders for approval the Report on the list of related persons of the Company:

**1. LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/ individual	Position at the company (if any)	Relationship with the Company
<b>I</b>	<b>HĐQT/ BOARD OF DIRECTORS</b>		
1	Mr. Bolat Duisenov	Chairman	Internal person
2	Mr. Yerkin Tatishev	Member	Internal person
3	Mr. Talgat Turumbayev	Member	Internal person
4	Mr. Herwig Guido H. Van Hove	Member	Internal person
5	Prof. Tan Chin Tiong	Member	Internal person
6	Mr. Tống Văn Nga	Member	Internal person
7	Mr. Trịnh Ngọc Hiến	Member	Internal person
8	Ms. Trịnh Quỳnh Giao*	Member	Internal person
<b>II</b>	<b>BOARD OF SUPERVISORS</b>		
1	Mr. Trần Văn Thúc	Head of BOS	Internal person
2	Mr. Đặng Hoài Nam	BOS Member	Internal person
3	Mr. Nguyễn Minh Nhật (Jack)	BOS Member	Internal person
<b>III</b>	<b>BOARD OF MANAGEMENT</b>		
1.	Mr. Phạm Quân Lực	Deputy CEO	Internal person
2.	Mr. Nguyễn Ngọc Lâm	Deputy CEO	Internal person
3.	Mr. Võ Hoàng Lâm	Deputy CEO	Internal person
4.	Mr. Chris Senekki	Deputy CEO	Internal person
5.	Ms. Phạm Thị Bích Ngọc	Deputy CEO	Internal person
<b>IV</b>	<b>OTHER INTERNAL PERSONS</b>		
1.	Ms. Cao Thị Mai Lê	Chief Accountant	Internal person
<b>V</b>	<b>RELATED PARTIES</b>		
1.	Kustocem pte. Ltd.		Major shareholder
2.	Success Investment and Business One Member Company Limited		Major shareholder

No.	Name of organization/ individual	Position at the company (if any)	Relationship with the Company
3.	THE8TH PTE. Ltd.		Major shareholder
4.	Preston Pacific Limited		Group of major shareholders
5.	VOF INVESTMENT LIMITED		
6.	Unicons Investment Construction Company Limited		Subsidiary
7.	Covestcons Company Limited		Subsidiary
8.	Phu Nhuan 168		Subsidiary
9.	FCC Infrastructure Investment Joint Stock Company		Affiliated company
10.	Quang Trong Commercial Joint Stock Company		Affiliated company
11.	Hiteccons Investment Joint Stock Company		Affiliated company
12.	CTD Futureimpact Joint Stock Company		Subsidiary

\* Bà Trịnh Quỳnh Giao: nộp đơn từ nhiệm ngày 6/12/2021/ Ms. *Trinh Quynh Giao*: Submit resignation letter on December 6<sup>th</sup>, 2021

**2. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No.	Name	Position at the company (if any)	Note
<b>1.</b>	<b>Mr. Bolat Duisenov</b>	<b>BOD Chairman</b>	
	Gulmira Zhussupova		Wife
	Duisenov Zhakan		Father
	Duisenov Nagiya		Mother
	Zhakan Imangali		Child
	Zhakan Inkara		Child
	Zhakan Mira		Child
	Atrix Education and Technology Joint Stock Company		Shareholder (49.99%)
	Ami Energy Investments Joint Stock Company		Shareholder (50.99%)
	FiinGroup Joint Stock Company		BOD member (own 14%)
	Kusto Vietnam		CEO
	An Think Investment Management Joint Stock Company		Shareholder (49.99%)
	PilotX Ventures		Shareholder (98.7%)
	Covestcons Co., Ltd		Chairman
	Unicons Construction Investment Co., Ltd		Members of the Members' Council
	Gemadept Joint Stock Company		BOD member
<b>2.</b>	<b>Mr. Yerkin Tatishev</b>	<b>BOD member</b>	
	Ultay Shomasheva		Mother
	Assel Tatisheva		Wife
	Tomiris Tatisheva		Child
	Umay Tatisheva		Child
	Aishabibizhan Tatisheva		Child
	Geray Tatishev		Child
	Yerlan Tatishev		Brother
	Gulnar Tatisheva		Child
	Gulnaz Tatisheva		Child
	Kusto Group	Chairman	
<b>3.</b>	<b>Mr. Talgat Turumbayev</b>	<b>BOD member</b>	
	Aiman Kassabekova		Wife
	Bexultan Yeraly		Child
	Iskander Yeraly		Child
	Alina Yeraly		Child
	Abulkhair Yeraly		Child
	Sapargali Turumbayev		Brother
	Nurzhamila Seitallyeva		Sister
	Nurgali Turumbayev		Child
	Artyk Turumbayev		Child

No.	Name	Position at the company (if any)	Note
	Kustocem Pte. Ltd.		Director
<b>4.</b>	<b>Mr. Herwig Guido H. Van Hove</b>	<b>BOD member</b>	
	Mr. Wilfried van Hove		Father
	Ms. Hilde Hofkens van den Brandt		Mother
	Ms. Greet van de Populiere		Wife
	Louis van Hove		Son
	Henri van Hove		Son
	Marie-Sienna van Hove		Daughter
	Hélène van Hove		Daughter
	Kathleen van Hove		Sister
	Ortwin van Hove		Brother
	Annelies van Hove		Sister
	The8th Pte. Ltd.		Director
	VAHOCA FUSION Pte Ltd		Own 100%
	INSEADALUMNI Risky fund		Founder and Director
<b>5.</b>	<b>Mr. Tống Văn Nga</b>	<b>BOD member</b>	
	Nguyễn Thị Kim Phượng		Wife
	Tống Thị Thanh Thủy		Child
	Tống Sơn Hùng		Child
	Tống Việt Dũng		Child
<b>6.</b>	<b>Mr. Trịnh Ngọc Hiến</b>	<b>BOD member</b>	
	Nguyễn Thị Hồng Nhạn		Mother
	Trịnh Quang Hiến		Brother
	Trịnh Thị Diễm Hồng		Sister
	Hoàng Thúy Hoa		Wife
	Trịnh Hoàng Nam		Child
<b>7.</b>	<b>Mr. Tan Chin Tiong</b>	<b>BOD member</b>	
	Ms. Aw Siaw Peng		Wife
	Mr. Tan Yin Ting Bryan		Son
	Mr. Tan Yin Chuen Melvyn		Son
	Ms. Stephanie Tan Yin Si		Daughter
	Ms. Tan Lay Tin		Sister
	Ms. Tan Lay Leng		Sister
	Ms. Tan Lay Swan		Sister
	Ms. Tan Lay Koon		Sister
	Ms. Tan Lana		Sister
	Mr. Tan Chin Ngiap		Brother
	Mr. Tan Kok Kheng		Brother
	Mr. Tan Chin Nam		Brother
	Mr. Tan Chin Hian		Brother
<b>8.</b>	<b>Ms. Trịnh Quỳnh Giao</b>	<b>BOD member</b>	

No.	Name	Position at the company (if any)	Note
	Mr. Lê Việt Hùng		Husband
	Ms. Phan Thị Thanh		Mother
	Mr. Trịnh Tiến Dũng		Father
	Ms. Đỗ Thị Chinh		Mother-in-law
	Mr. Lê Cường		Father-in-law
	Mr. Phan Thanh Long		Brother
	3A Capital Advisor Co., Ltd		Legal Representative
<b>9.</b>	<b>Mr. Trần Văn Thức</b>	<b>BOS member</b>	
	Mr. Trần Nhật Minh		Child
	Mr. Trần Hoàng Minh		Child
	Kreston Audit and Consult Co., Ltd(VN)		Director
<b>10.</b>	<b>Mr. Nguyễn Minh Nhật (Jack)</b>	<b>BOS member</b>	
	Mr. Nguyen Duc Nhan		Father
	Ms. Duong Kim Lien		Mother
	Ms. Nguyen Thi Phuong Hien		Wife
	Nguyen Minh Nhiem (Jeremy)		Child
	Nguyen Minh Dat (James)		Child
<b>11.</b>	<b>Mr. Đặng Hoài Nam</b>	<b>BOS member</b>	
	Ms. Nguyễn Thị Loan		Mother
	Ms. Phan Thị Thu Hòa		Wife
	Ms. Đặng Phan Quỳnh Anh		Child
	Mr. Đặng Gia Khang		Child
	Ms. Đặng Phan Mỹ Ngọc		Child
	Mr. Đặng Hoài Phương		Brother
<b>12.</b>	<b>Mr. Phạm Quân Lực</b>	<b>Deputy CEO</b>	
	Ms. Lê Khâm Phương		Wife
	Mr. Phạm Lê Quân		Child
	Ms. Phạm Lê Quỳnh Anh		Daughter
	Mr. Phạm Lê Khang		Child
	Ms. Huỳnh Thị Nga		Mother
	Ms. Phạm Thị Kim Hoàng		Sister
	Ms. Phạm Kim Trang		Brother
	Ms. Nguyễn Thu Thủy		Sister-in-law
	Mr. Phạm Quốc Thái		Brother
	Ms. Đỗ Kim Ngọc		Sister-in-law
	Mr. Phạm Thanh Bình		Brother
	Ms. Nguyễn Thị Lan		Sister-in-law
	Ms. Phạm Thị Trường An		Sister
	Mr. Lê Minh		Brother-in-law
	Ms. Phạm Thanh Thủy		Sister
	Mr. Nguyễn Kim Hùng		Brother-in-law

No.	Name	Position at the company (if any)	Note
	Ms. Phạm Thị Thùy Trang		Sister
	Mr. Nguyễn Hồng Lệnh		Brother-in-law
<b>13.</b>	<b>Mr. Nguyễn Ngọc Lân</b>	<b>Deputy CEO</b>	
	Mr. Nguyễn Ngọc Châu		Father
	Ms. Trần Thành		Mother
	Mr. Phan Bình		Father-in-law
	Ms. Nguyễn Thị Huệ		Mother-in-law
	Ms. Phan Thị Ngọc Thúy		Wife
	Mr. Nguyễn Đức Tín		Child
	Mr. Nguyễn Đức Toàn		Child
	Mr. Nguyễn Đức Tiến		Child
	Mr. Nguyễn Ngọc Long		Brother
	Ms. Đoàn Thị Bích Trâm		Sister-in-law
<b>14.</b>	<b>Mr. Võ Hoàng Lâm</b>	<b>Deputy CEO</b>	
	Ms. Nguyễn Thị Suối		Mother
	Ms. Lê Minh Lan Phương		Wife
	Ms. Nguyễn Thị Kim Lan		Mother-in-law
	Mr. Võ Hoàng Nghĩa		Brother
	Ms. Trần Thị Liễu		Sister-in-law
	Ms. Võ Thị Kim Oanh		Sister
	Mr. Đặng Hồng Hiếu		Brother-in-law
	Mr. Võ Hoàng Lai		Brother
	Ms. Nguyễn Thị Hồng		Sister-in-law
	Mr. Võ Hoàng Di		Brother
	Ms. Bùi Thị Trang		Sister-in-law
	Ms. Võ Thị Kim Yến		Sister
	Ms. Võ Hùng Mạnh		Brother-in-law
	Mr. Võ Hoàng Phúc		Brother
	Ms. Võ Thị Kim Tuyền		Sister
	Mr. Lê Mai Duy		Brother-in-law
	Công ty TNHH Đầu tư Xây dựng Unicons		CEO
<b>15.</b>	<b>Mr. Christopher Senekki</b>	<b>Deputy CEO</b>	
	Mr. Adamos Senekkis		Father
	Ms. Stella Senekkis		Mother
	Ms. Panagiota Senekkis Florent		Sister
	Ms. Andigone Anastasiou		Sister
	Ms. Stavriini Senekki Cole		Sister
	Mr. Kevin Florent		Brother-in-law
	Mr. Nick Anastasiou		Brother-in-law
	Meraki Vietnam company limited		Director
<b>16.</b>	<b>Ms. Phạm Thị Bích Ngọc</b>	<b>Deputy CEO</b>	

No.	Name	Position at the company (if any)	Note
	Mr. Phạm Văn Ri		Father
	Ms. Trần Thị Lý		Mother
	Ms. Nguyễn Thị Hứa		Mother-in-law
	Mr. Dư Văn Xi		Father-in-law
	Mr. Dư Văn Hùng		Husband
	Ms. Dư Phúc Ngọc Giao		Child
	Mr. Dư Phúc Quân		Child
<b>17.</b>	<b>Ms. Cao Thị Mai Lê</b>	<b>Chief Accountant</b>	
	Mr. Trần Thanh Bình		Husband
	Ms. Nguyễn Thị Thanh		Mother-in-law
	Mr. Trần Cao Quân		Child
	Mr. Trần Cao Minh		Child
	Mr. Cao Xuân Dũng		Father
	Ms. Lê Thị Ánh Nguyệt		Mother
	Ms. Cao Thị Mai Trang		Sister
	Mr. Nguyễn Tâm Khánh		Brother-in-law

*Ho Chi Minh City April 04<sup>th</sup>, 2022*  
**ON BEHALF OF THE BOARD OF DIRECTORS**  
**Chairman**

*(signed)*

**BOLAT DUISENOV**